

collecting  
gender  
data

**Collecting Gender  
Data**

some notes & considerations  
toward the ethical collection  
of gender and sex\* data

this is not legal advice

\*sex is another kind of gender

why

why?

for what reason?  
for what reason?

why is that?  
**why is that?**

how come?

please ask these questions  
before beginning on your  
data collection journey

why do you think you need  
to know?

medical:

just do an organ inventory

legal: tell exactly what the  
consequences of answering  
certain values means

marketing:

lol fuck off no you don't

study/survey:

your effort to find an easy  
significant variable in your  
data is cute but wrong

so i guess you decided you absolutely positively must collect gender data after doing all that

ok

why do you have it M/F when F literally comes before M in the alphabet

*you forgot x?*

**LOVE** to be insulted by a  
Male  
Female  
Other  
Transgender Male  
dropdown menu

- "are you cis or trans" is
- a) a fake binary
  - b) a separate question from gender
  - c) kind of a weird thing to ask
  - d) all of the above

*M/X=F, solve for x*

check out genders.wtf

what will happen to the data  
after you collect it?

releasing this data,  
whether intentional or  
unintentional, may cause  
someone to be harmed by  
the feds, their employer,  
or their family.

who has access to the data?

assholes can and will use this data  
against your org, your org's queer  
people, and everyone who is in  
your database, once they get it.

can i ask for their pronouns  
though

*yeah but like don't be weird about it*

*it's like asking what their  
name is*

see if you can make that field  
protected data

only if you ask everyone

if you're gonna respect  
the info you're given

what about *sex assigned at birth*

under no circumstances

**no**

*do not*

**minneapolis, mn**

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a church of the sacred body production