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| <p>check out genders.wtf</p> <p><i>M/X = F, solve for X</i></p> <p><i>you forgot X?</i></p> <p>why do you have it M/F when F literally comes before M in the alphabet?</p> <p><b>LOVE</b> to be insulted by a</p> <p>Male<br/>Female<br/>Other<br/>Transgender Male<br/>dropdown menu</p> <p><small>*are you cis or trans? is<br/>a) a fake binary<br/>b) a separate question from gender<br/>c) kind of a weird thing to ask<br/>d) all of the above</small></p> | <p>so i guess you decided you absolutely positively must collect gender data after doing all that</p> <p>ok</p> <p>medical:<br/>just do an organ inventory</p> <p>why do you think you need to know?</p> <p>releasing this data, whether intentional or unintentional, may cause someone to be harmed by the feds, their employer, or their family.</p> <p>who has access to the data?</p> <p>assholes can and will use this data against your org, your org's queer people, and everyone who is in your database, once they get it.</p> | <p>can i ask for their pronouns though</p> <p>yeah but like don't be weird about it</p> <p>it's like asking what their name is</p> <p>see if you can make that field protected data</p> <p>only if you ask everyone</p> <p>if you're gonna respect the info you're given</p> <p>what about sex assigned at birth</p> <p>under no circumstances <b>no</b> <i>do not</i></p> | <p>some notes &amp; considerations toward the ethical collection of gender and sex* data</p> <p>Collecting Gender Data</p> <p><i>collecting gender data</i></p> |
| <p>why is that? why is that? how come? please ask these questions before beginning on your data collection journey</p>  | <p>why?</p> <p>why?</p> <p>for what reason?</p>  | <p>can i ask for their pronouns though</p> <p>yeah but like don't be weird about it</p> <p>it's like asking what their name is</p> <p>see if you can make that field protected data</p> <p>only if you ask everyone</p> <p>if you're gonna respect the info you're given</p> <p>what about sex assigned at birth</p> <p>under no circumstances <b>no</b> <i>do not</i></p> | <p>some notes &amp; considerations toward the ethical collection of gender and sex* data</p> <p>Collecting Gender Data</p> <p><i>collecting gender data</i></p> |
| <p>study/survey:<br/>your effort to find an easy significant variable in your data is cute but wrong</p> <p>lol fuck off no you don't</p> <p>marketing:<br/>lol fuck off no you don't</p> <p>legal: tell exactly what the consequences of answering certain values means</p>  | <p>why do you think you need to know?</p> <p>medical:<br/>just do an organ inventory</p> <p>legal: tell exactly what the consequences of answering certain values means</p> <p>marketing:<br/>lol fuck off no you don't</p> <p>study/survey:<br/>your effort to find an easy significant variable in your data is cute but wrong</p>   | <p>can i ask for their pronouns though</p> <p>yeah but like don't be weird about it</p> <p>it's like asking what their name is</p> <p>see if you can make that field protected data</p> <p>only if you ask everyone</p> <p>if you're gonna respect the info you're given</p> <p>what about sex assigned at birth</p> <p>under no circumstances <b>no</b> <i>do not</i></p> | <p>some notes &amp; considerations toward the ethical collection of gender and sex* data</p> <p>Collecting Gender Data</p> <p><i>collecting gender data</i></p> |
| <p>minneapolis, mn</p> <p>december 2024</p>   | <p>so i guess you decided you absolutely positively must collect gender data after doing all that</p> <p>ok</p> <p>medical:<br/>just do an organ inventory</p> <p>legal: tell exactly what the consequences of answering certain values means</p> <p>marketing:<br/>lol fuck off no you don't</p> <p>study/survey:<br/>your effort to find an easy significant variable in your data is cute but wrong</p>   | <p>can i ask for their pronouns though</p> <p>yeah but like don't be weird about it</p> <p>it's like asking what their name is</p> <p>see if you can make that field protected data</p> <p>only if you ask everyone</p> <p>if you're gonna respect the info you're given</p> <p>what about sex assigned at birth</p> <p>under no circumstances <b>no</b> <i>do not</i></p> | <p>some notes &amp; considerations toward the ethical collection of gender and sex* data</p> <p>Collecting Gender Data</p> <p><i>collecting gender data</i></p> |

this is not legal advice

\*sex is another kind of gender